



## Bray Area Partnership

# 2022

# ANNUAL REPORT

# CONTENTS

Foreword	2
About Bray Area Partnership	3
Key achievements in 2022 at a glance	4
Providing Pathways to Progression	5
Community Projects and Initiatives	8
Health & Well-being Initiatives	10
Supporting Children and Families	12
Collaborative Work	13
Supporting Social Enterprises	14
Members of the Bray Area Partnership Board in 2022	15
Bray Area Partnership staff in 2022	16
Summary of accounts	18
Our funders in 2022	19

# FOREWORD

Welcome to our 2022 Annual Report. 2022 was a very busy period for us in terms of demand for our supports and services. While COVID restrictions became less of an issue from mid-year on, in the second quarter of 2022 the war in Ukraine led to a large number of Ukrainian people arriving into the area seeking refuge and shelter. This resulted in new actions responding to the immediate needs of this community, in addition to our ongoing inclusion-focused work locally.

Reading through the following pages, you can find out more about our work and achievements in 2022. We have highlighted in the report some initiatives and programmes that we hope will give you an insight into the nature and breadth of our work over the year.

A great achievement in 2022 was the mobilisation of the whole community to welcome Ukrainian people as friends and neighbours needing immediate and ongoing support. Volunteers, community and voluntary organisations, statutory services and Bray Area Partnership formed a coalition of the willing to work collaboratively to support Ukrainian people to settle and integrate into the community. This collaborative approach enabled a range of initiatives, led by BAP, such as conversational English language classes for Ukrainian people in venues convenient for them. We also worked closely with local education providers to find school places for children and young people. A big well done to all involved in this collaborative effort.

Our work supporting the range of different target groups and communities we serve continued in 2022 in the areas of information-

provision; early intervention and prevention; pre-development and capacity-building; training, education and lifelong learning; health and well-being; employment, self-employment and social enterprise; and community empowerment and development. We also developed a number of new services. Our IMPACT Initiative, which works with disabled people to support them to progress to paid employment, started early in 2022 and achieved excellent results in its first 10 months of operation. IMPACT is a Department of Social Protection resourced project under the Dormant Accounts Measure to Support the Employment of People with Disabilities.

We successfully bid for the new Local Area Employment Service contract to work with clients referred by the Department of Social Protection in their journey into employment. This new service replaces the Local Employment Service Network and is being delivered across Bray, Wicklow and Co. Kildare with our sub-contractor partner Kildare Local Employment Service.

Our work is only made possible by the input of many. Funding is provided by a range of government departments and state agencies. We collaborate with other bodies and organisations in the community to ensure maximum return on resources provided and invested in local development work. Volunteers are central to many of our local initiatives and projects. The quality of our work is underpinned by the oversight and guidance of our board and committees and the skills and commitment of our staff team. We acknowledge this commitment and long may it last.

# ABOUT BRAY AREA PARTNERSHIP

Bray Area Partnership is a local development company working in the Bray and North Wicklow area.

## Our vision

Our vision is a strong, vibrant and inclusive society where everyone has an equal chance to achieve their potential and participate in the social, cultural, economic and political life of the community.

## Our mission

Our mission is to work in partnership with all sectors of the local community to achieve a more fair and inclusive society by increasing equality of access to basic services, education, training and employment for marginalised individuals and groups.

We work collaboratively to empower local people and communities to have a say on issues that affect them, identify their own needs and make positive changes in their lives.

### To achieve this, we work to:

- bring the local community together to identify the needs and issues of disadvantaged groups and communities;
- take action that will make a real difference - such as setting up initiatives, services and projects in the community;
- provide a range of direct services and supports to individuals and groups;
- bring funding and investment into the local area and fund local services;
- build the capacity of local people and communities to have a say on issues that affect them;



*Some of our Fáilte Isteach volunteer tutors*

- promote awareness and uptake of services available in our community;
- undertake policy work to bring about change that will improve the situation for local people, groups and communities.

Our work is guided by the various programmes we implement, and based on a strategy of delivering integrated supports to our target groups covering community empowerment, children and families, health and well-being, training and lifelong learning, employment/self-employment services and enterprise development.

We provide services and supports for a range of people – such as people who are unemployed, disadvantaged, low income or in receipt of benefits; Travellers; substance misusers; refugees and asylum seekers; ex-offenders; people with disabilities; and young people who may be at risk or are not currently in training, education or employment.

We also provide supports to local community groups who work with people in these target groups.

## 2022 AT A GLANCE

### Supports under SICAP

- 497 people were supported overall.
- 322 people received education & training supports.
- 122 people received employment supports.
- 23 people were supported into employment.
- 27 people progressed into self-employment.
- 588 children received educational and developmental supports.
- 26 local community groups were supported.

### Employment Supports

- Over 400 people received supports from our Local Employment Service Network.
- 290 progressions into employment, training, education and labour market programmes.
- 122 people with disabilities received supports from our IMPACT Initiative, with 35 progressions into paid and voluntary employment.
- 142 people took part in our training for work courses.

### Enterprise service

- 163 people received one-to-one support to progress their business idea.
- 30 people progressed onto the Back to Work Enterprise Allowance.
- 5 enterprise workshops.
- 5 Start Your Own Business Boot Camps.
- 9 Social Enterprises, the Bray Area Partnership Care and Repair service and 2 social entrepreneurs were supported.

### Labour market programmes

- 40 people took part in our Tús community work placement initiative.
- 19 people took part in our Community Employment scheme.

### Supporting Community Groups

- 39 local community groups were supported across all of our programmes.

- 20 of these were also supported by our Tús community work placement initiative.

### Supporting Children and Families

- 41 families were supported through the Preparing for Life programme.
- Over 200 parents were supported through parenting programmes Parents Plus Early Years and Children's Programme, Parenting When Separated, Healthy Families, Circle of Security, Non-Violent Resistance and Space programmes.
- 20 staff from five primary schools were supported with language development programmes, impacting over 300 children.
- Over 70 Early Years Practitioners and primary school teachers participated in our Transitions Programme, supporting over 1,000 children.

### Supporting New Communities

- 13 Ukrainian parents and 116 children were supported to find school places.
- 161 adults and 59 children accessed services in our Ukrainian Community Centre.
- 128 learners and 108 volunteers took part in our Fáilte Isteach English classes.

### Health and Well-being Initiatives

- 166 people received support from our Social Prescribing service.
- 10 people took part in our first Sláintecare We Can Quit stop smoking programme.
- 17 people took part in our Healthy Eating, Healthy Ageing programme.
- 8 people took part in our Nutrition for Better Well-being programme, run in collaboration with Purple House Cancer Support Centre.
- Over 120 free period product packs were distributed in the community every month.
- Our BIA Food Initiative re-distributed surplus food weekly to more than 50 local families and community groups.

## PROVIDING PATHWAYS TO PROGRESSION

### Local Employment Service Network (LESN)

Our LESN supported over 400 job seekers in the period January to August 2022. Almost all of these unemployed job seekers were referred by the Department of Social Protection with the LESN providing ongoing employment guidance support for up to a year, with a focus on progression into employment.

In addition to one-to-one guidance support, our LESN provided a range of services to job seekers such as CV preparation or update, job search, access to education and training, interview skills training, mock interviews, information on welfare to work supports, and inter-agency referrals. Over 50 people moved into full-time jobs in 2022 and there were over 240 other progressions into part-time employment, education, training and labour market programmes.

The display boards in the window of our Local Employment Service office in Main Street Bray continued to provide a valuable space for job seekers to get up-to-date information on current job vacancies, schemes and courses

### Local Area Employment Service (LAES) Tender Process

In late 2021 the Department of Social Protection published a public tender for the delivery of a new service, the Local Area Employment Service, across the country. Bray Area Partnership, working in partnership with Kildare Local Employment Service, was awarded the contract for the Mid-Leinster region covering Bray, Kildare and Wicklow. The LAES in county Wicklow will have offices in Bray, Arklow and Wicklow Town.

### Bray/Kildare/Wicklow (BKW) Local Area Employment Service September to December 2022

The LAES is funded by the Department of Social Protection (DSP) and job seekers are referred by the DSP to the LAES for employment-related support, including information on progression options, intensive one-to-one guidance and job search support.

During the period September to December 2022 almost 500 people were referred to the LAES across the region and by year end over fifty percent had engaged with the service and slightly less had completed Personal Progression Plans

### Work Skills Training Programme

Our Work Skills Training programme provided training to 142 individuals in 2022 to help them upskill and gain qualifications they needed to be able to progress on to employment. Training provided included:

- A Food Safety, Hygiene and Allergen workshop for people interested in working in the hospitality sector.
- Three Safe Pass courses for people looking to get work in the construction industry.
- Five Manual Handling courses, relevant to a range of employment opportunities.
- A Barista Essentials one-day course with follow-up online learning, leading to a certificate for people interested in working in hospitality.

## PROVIDING PATHWAYS TO PROGRESSION

### Community Employment Scheme

Our Community Employment (CE) scheme employed 19 people in 2022, providing participants with work experience and the chance to develop skills they could use in the workplace, as well as on-the-job training. Participants worked with initiatives such as our home support social enterprise and neighbourhood environmental enhancement project.

Based on the experience and skills they gained on the scheme, participants were encouraged and supported to seek permanent part-time and full-time jobs elsewhere.

### Tús Work Placement Initiative

Our Tús work placement initiative provided short-term work opportunities in local community groups for 40 unemployed people during 2022. The participants benefited from gaining valuable work experience and skills.

20 local community groups also benefited from these placements, contributing to their work in the community in what was a challenging post-COVID environment – with many groups emerging as smaller operations with less volunteers, despite a continued or increased need for their services and supports.

Tús also continued to support our BIA Food Project, which provided vital support to local individuals and families affected by the increasing cost of living crisis in 2022.

Supporting Ukrainian refugees was another focus of our work over the year and two Tús workers were provided to work in our new Ukrainian Community Centre for Bray and North Wicklow that opened in mid-2022.

### IMPACT Initiative

During 2022, our IMPACT Initiative provided person-centred supports to 122 people with disabilities to help them find work, progress in their careers or set up their own business.

Supports provided included professional CV writing; interview skills training; identifying training and education; advancing in employment; work placements and experience; in-work supports; and supports to start a business.

Certified skills-based workshops were also provided to 69 clients to help them become more job-ready, including Customer Care; Retail Operation Skills; HACCP/Food Safety; Food & Beverage Operational Skills; Conflict Resolution and Effective Communication and Personal Development; Manual Handling; Health and Safety; and Barista Training.

21 clients secured paid employment over the year and 14 started voluntary employment.

IMPACT also supported 36 local employers to make their workplaces more inclusive – including providing information on grants available to employers and ongoing support to 13 employers who provided work experience opportunities to IMPACT clients.

IMPACT was set up in 2022 by a local consortium, led by Bray Area Partnership, with funding from the Dormant Accounts Fund as part of the Measure to Support People with Disabilities

## PROVIDING PATHWAYS TO PROGRESSION

### Supporting People into Self-employment

We worked jointly with Bray Community Enterprise (BCE) in 2022 to support 163 people to assess, set up or develop their business – providing a mix of both in-person and online supports.

Supports provided included:

- Five virtual Start your Own Business Boot Camps attended by 53 people, helping them to assess the viability of their business idea, develop their skills and work towards developing their business plan to progress to self-employment.
- Five online enterprise workshops on Book-keeping, Instagram for Business, Completing Your Tax Returns, Business Idea Generation and Building a Simple Website, attended by 46 people.
- One-to-one support to 163 individuals to set up and develop their business, including support to develop a detailed Business Plan and 12-month Cash Flow Forecast, and information on financial supports such as the Back to Work Enterprise Allowance, Enterprise Support Grant and Trading Online Vouchers.
- 30 people progressed to the Back to Work / Short Term Enterprise Allowance.
- Ongoing support after business set-up with networking opportunities, business reviews, financial projections and funding applications.

### Case Study: Eliane Pearse



We supported Eliane Pearse to set up Makeeco, an eco business making sustainable pet products from eco-friendly materials such as organic cotton, natural hemp and metal.

*“BCE was a huge help in achieving my dream of setting up Makeeco. They mentored me through the application for the Back to Work Enterprise Allowance Scheme, without which I couldn't have made Makeeco a reality. Thank you.”*

### Case Study: Rachel Kelly

We supported Rachel Kelly to set up RK Design Consultant, an interior design studio furnishing residential and commercial spaces.

*“The support I received from the enterprise team was the reason I was able to set up my own business. Staff helped me with all the paperwork that was needed to get the business grant and the funding available. They were joyful and always available to help. I now have a live website, and am paying my taxes and working for myself. Thank you.”*



## COMMUNITY PROJECTS AND INITIATIVES

### Supporting the Ukrainian Community



In 2022 we resourced the cross-sectoral Bray and North Wicklow Ukrainian Response Group to provide a coordinated response to the needs of Ukrainians who had come to live in the local area – such as accommodation, school places, health and well-being and social supports.

This work involved liaising with local schools to find school places for 116 children, supporting 113 parents with the application process.

We also worked collaboratively with the Greystones Family Resource Centre to provide conversational English classes for adults and summer camps for Ukrainian children.

In July 2022 we opened our new Ukrainian Community Centre, with funding from the Social Inclusion & Community Activation Programme (SICAP) Integration Fund. The centre quickly became a space where local Ukrainians could meet, get information and advice and take part in activities, English classes and health and well-being programmes. The centre was staffed with three Ukrainian Development Workers and two support workers from our Tús scheme.

### Fáilte Isteach Conversational English Classes Project



Fáilte Isteach is a national Third Age Ireland initiative where volunteers teach conversational English to people from other countries who live in their community. Improving their English helps learners take part more fully in society, further education and employment.

128 learners and 108 volunteers took part in our Fáilte Isteach conversational English classes during 2022, with classes taking place both online and across eight venues in Bray, Greystones, Kilmacanogue and Enniskerry.

We also responded to the needs of Ukrainians coming to live in the local area by putting on additional classes specifically for Ukrainians – providing whatever supports learners and tutors needed to take part.

Working collaboratively with Kildare & Wicklow Education & Training Board, Bray Refugee Solidarity, Bray for Love, Enniskerry Welcomes and groups in Enniskerry and Kilmacanogue allowed us also to connect with refugees and asylum seekers to give them information on supports available to them.

## COMMUNITY PROJECTS AND INITIATIVES

### BAP Disability Network



*Network members marking Green Ribbon's 'Time to Talk' Day.*

In 2022, our Disability Network continued to meet to network, share information, work together collaboratively, and highlight and address local issues for people with disabilities.

This work included raising accessibility issues via the council's Disability and Inclusion Steering Committee – with positive outcomes such as substantial funding agreed for a feasibility study on making Bray beach more accessible and productive network meetings with Wicklow County Council Housing to find solutions to barriers experienced by people with disabilities in accessing social housing. Other actions included filming two young local wheelchair users on an accessible visit to Bray Bowl for the Wicklow Tourism blog and delivery of the network's Disability Awareness Workshop to students in St. Kilian's School.

### Local Resource Centres

We continued in 2022 to support the Bray Family Resource and Development Project to operate resource centres in Fassaroe and Old Court, providing funding of €130,245 from our SICAP programme for staff costs.

### Supporting Community Groups

We continued to provide support to local community groups in 2022, helping them to develop and build their capacity, and providing support for their activities in the community and staff to sit on their management committees.

We also provided opportunities for community groups to take part in networks and thematic forums relevant to their work, and supported their clients and service-users with collaborative training programmes and providing places on BAP training courses.

### Wicklow Community Directory

We continued to manage the Wicklow Community Directory listings website in 2022.

The website provides valuable information on community and voluntary organisations, clubs, agencies and education providers across County Wicklow and the activities, services and supports they provide in their local communities, as well as community news via a News section and social media pages.

### Disability Bray website

Our Disability Bray website continued to provide valuable disability-related information during 2022 – with comprehensive local and national information and listings under a wide range of subject headings.

The site also shared up-to-date News and Events via the website and its social media pages - which were a useful resource for local disability groups to promote their services and activities throughout the year.

## HEALTH AND WELL-BEING INITIATIVES

### Healthy Communities



2022 saw the launch of the Sláintecare Healthy Communities programme (HCP) in Bray. Healthy Communities is a cross-government initiative to deliver increased health and well-being services in communities across Ireland.

Bray Area Partnership collaborates with the HSE, Wicklow Country Council, other statutory bodies and community/voluntary groups in implementing the Healthy Communities Programme within the greater Bray area.

Working with the HSE, we are responsible for delivering the Healthy Communities Programme's core services locally involving: We Can Quit stop smoking programmes; parenting programmes; Healthy Food Made Easy courses; and Social Prescribing – all designed to help improve and promote healthier lifestyle behaviours to support well-being in local communities.

You can read more about Our Sláintecare Healthy Communities work during 2022 in the following pieces.

### Social Prescribing



Our Social Prescribing for Bray and North Wicklow service supports people's health and well-being by connecting them with supports, services and activities in the community.

During 2022, 166 people engaged with the service, availing of one-to-one support and taking part in a range of activities such as:

- Social walking groups;
- Two outdoor physical activity taster programmes delivered in collaboration with Wicklow Sports and Recreation Partnership;
- A four-week Creative Café programme run in collaboration with Signal Arts Centre;
- A Singing for Well-being Workshop.

30 people also took part in a Well-being webinar for International Social Prescribing Day and 24 attended a Wellness Workshop we ran in collaboration with Suicide or Survive.

Social Prescribing for Bray and North Wicklow was funded by Healthy Ireland and Sláintecare Healthy Communities in 2022.

## HEALTH AND WELL-BEING INITIATIVES

### We Can Quit programme

We recruited three facilitators for our new Sláintecare We Can Quit stop smoking programme in 2022. We Can Quit is a free, friendly and supportive stop smoking programme that offers group and one-to-one support and free stop smoking medication. Our first programme, delivered in the autumn, received excellent feedback.

### BIA Food Initiative

Our BIA Food Initiative continued to provide free food to local individuals and families in need and community groups working with people facing food poverty in 2022. The food was sourced via FoodCloud, who delivered surplus food from supermarkets weekly to our BIA centre for redistribution in the community.

Over the year, we provided food to more than 50 local families a week and also to local groups such as Wicklow Homeless Five Loaves, Bray Community Addiction Team and Bray Women's Refuge.

A challenge for BIA during 2022 was that donations from supermarkets were not always able to keep pace with what was an increased need in 2022 due to the cost of living crisis.

### Nutrition for Better Well-being

We collaborated with Purple House Cancer Support Centre in 2022 to provide a four-week Nutrition for Better Well-being programme for people with health conditions such as cancer and diabetes. As well as learning about nutrition to support their health, participants also took part in cookery demonstrations and shared food together as a group each week.

### Healthy Eating, Healthy Ageing



*Our Healthy Eating, Healthy Ageing programme*

17 people took part in our four-week Healthy Eating, Healthy Ageing programme in early 2022, delivered under our SICAP programme.

Over the four weeks of the course, participants learned how to eat to improve digestion, boost immunity, take care of their bones and balance blood sugars, and took part in weekly cookery demonstrations where they shared food together as a group.

### Period Poverty Initiative

In 2022 we received funding through the Healthy Ireland Period Poverty Initiative that allowed us to supply period products to six local groups for re-distribution in the local community.

Over 120 packs were distributed monthly via Bray Community Addiction Team, Bray Family Resource and Development Centre, Bray Travellers Community Development Group, Sugarloaf Lions Club, Bray Women's Refuge and our own SPECS (Supporting Parents and Early Childhood Services) Project.

## SUPPORTING CHILDREN AND FAMILIES

### SPECS Early Intervention Initiative



Our SPECS early intervention and family support Initiative continued to provide a range of supports and services in the local community in 2022 to improve outcomes for children and families.

**Preparing for Life:** Family mentors worked with 41 families, starting from pregnancy - visiting families in their homes or online to provide support and information on topics such as child development and parenting.

**Baby Massage:** The popularity of our baby massage classes continued to grow in 2022 with 33 parents attending our classes throughout the year.

**Peep:** Our Peep parent and baby groups got back up and running in 2022 after COVID. We were excited to run three groups around Bray, including a language-focused group, a group with Bray Travellers and a group with parents in the Esplanade Hotel.

**Parenting Supports:** SPECS delivered 11 parenting group programmes and supported over 200 parents through Parents Plus Early

Years (1-6 years), Parenting When Separated, Parents Plus Children's Programme (6-11 years) and Circle of Security. We continued to develop and pilot our new Parents Plus Core programme for parents with varied learning styles and abilities.

**Transitions:** Over 70 Early Years Practitioners and primary school teachers participated in our transitions programme this year, supporting over 1,000 children to have positive experiences transitioning into pre-school and primary school. In addition, in 2022 SPECS supported nine practitioners towards their childcare qualification.

**Family Support:** SPECS continued to deliver a number of evidence-based programmes to address the needs of children between the ages of six and 12 years. Our Family Support Worker provided supports to 46 families in 2022 through programmes such as SPACE, Parents Plus Children's Programme and Non-Violent Resistance.

**Language Development:** SPECS, in collaboration with HSE Speech and Language, continued the roll-out of language development programmes in early years settings and primary schools. Five schools in Bray participated in running the Talk Boost programme in 2022 with over 20 teachers trained up. The programme benefitted over 300 children to improve their language development skills.

SPECS is funded under the Government's Area Based Childhood (ABC) Programme, funded by the Department of Children, Equality, Disability, Integration and Youth and aligned with Tusla Prevention Partnership and Family Support (PPFS).

## COLLABORATIVE WORK

### Ukrainian Response Forums

During 2022 we resourced the Bray and North Wicklow Ukrainian Response Forum, which brought together local statutory agencies, community organisations and education providers to provide a coordinated response to meeting the needs of Ukrainians who had come to live in our community.

Members worked collaboratively to address immediate needs such as accommodation, entitlements, employment, learning English and finding school and higher education places for children and young adults. Supports were also provided in the area of health and well-being, recreation and getting to know the local area.

We also played an active role in the wider Wicklow County Council Community Response Forum that was set up to coordinate the community-led response in the provision of assistance and support to Ukrainian Nationals as they were accommodated in County Wicklow over the year.

### Bray Homeless Forum

We continued to resource and provide administrative support to the Bray Homeless Forum in 2022.

During 2022 we supported an academic research project on the experience of people renting privately and circulated information across the forum relating to housing and homeless issues in the area.

Monthly meetings continued online with a focus on sharing the work carried out by member organisations.

### Children and Young People's Services Committee

We supported the work of the Children and Young People's Services Committee in 2022 through representation on the committee, the Youth Mental Health and Physical Health Sub-group, the Prevention, Partnership and Family Support Network and the New Communities, Family Support and Therapy Pillar Group.

### Wicklow Co Childcare Committee

We continued to work with Wicklow County Childcare Committee (WCCC) during 2022 – both through representation on their board and interagency work with our SPECS Early Intervention Initiative. WCCC also funded a facilitator to run a parent and toddler group one morning a week in our Ukrainian Community Centre from September to December 2022.

### Wicklow County Council Disability and Inclusion Steering Committee

We continued to play an active role as members of the Wicklow County Council Disability and Inclusion Steering Committee (DISC) in 2022, working with others from across the community on all areas of making services provided by Wicklow County Council more accessible to all.

This included starting work to develop a comprehensive Disability and Inclusion Strategy for County Wicklow that would be the first of its kind in Ireland – including holding consultation events across the county. The committee also produced a Toolkit for Community Groups in 2022 as a resource to help them make their services and activities more accessible to people with disabilities.

## SUPPORTING SOCIAL ENTERPRISES

Social Enterprises are businesses that trade in order to provide goods and services in the community, tackle problems in society and address environmental issues.

During 2022 we provided a range of supports to 10 local social enterprises and early stage social entrepreneurs to help them to build their capacity to trade successfully.

### SEED Project

Our SEED 2 Social Enterprise Regeneration Programme ran from October 2021 to May 2022 - providing training, mentoring, networking and video production supports to local social enterprises to help them strengthen their operations and diversify or repurpose in the COVID-19 environment.

SEED 2 was a collaboration with Southside Partnership, South Dublin County Partnership and associate partner Waterford Area Partnership - funded by Dormant Accounts Fund and administered by the Irish Local Development Network (ILDN), on behalf of the Dept. of Rural & Community Development.



SEED 2 supported Glencree Visitor Centre in 2022 with training and one-to-one mentoring.

### CARA Care and Repair Small Jobs Service



One of the CARA team doing garden maintenance

Our home supports social enterprise service, CARA (Care and Repair Action), supported more than 180 older and more vulnerable people living in the Bray and North Wicklow areas during 2022 through the delivery of a small jobs service - helping them to live more independently.

The interaction with CARA staff when bookings are made and works are completed also helps to reduce the social isolation experienced by some clients.

Services delivered by CARA in 2022 included cutting hedges and lawns, minor carpentry, small paint jobs and installation of hand rails, with excellent feedback from clients, such as:

*"I would be totally lost without CARA."  
"The workers were so professional."  
"Thanks to CARA I can now use my garden during the summer time. It was overgrown, and I wasn't able to do the gardening myself."*

This project is staffed primarily through a Community Employment scheme, with support from the Department of Social Protection.

## MEMBERS OF THE BRAY AREA PARTNERSHIP BOARD

Name	Sector	Organisation	Group
John O'Brien <sup>1</sup>	Social Partner	ICTU	SIPTU
Judy Coolahan	Social Partner	ICTU	Bray Council of Trades Unions
Eugene Finnegan <sup>2</sup>	Social Partner	Bray & District Chamber of Commerce	
Garvan Hickey <sup>3</sup>	Social Partner	Wicklow County Council	
Aoife O'Sullivan <sup>4</sup>	Community	Disability Network	RehabCare
Anne Marie McMorrow	Community	Bray Women's Refuge	
Helen Furlong	Community	Disability Network	Lakers Social & Recreational Club
Kate Byrne	Community	Disability Network	St. Margaret's
Aisling Foran <sup>5</sup>	Community	Disability Network	Wicklow Triple A Alliance
Lourda Scott	Elected Public Rep	Wicklow Co. Council	Greystones MD
Aoife Flynn Kennedy	Elected Public Rep	Wicklow Co. Council	Bray MD
Grace McManus	Elected Public Rep	Wicklow Co. Council	Bray MD
Gabriel Allen	Statutory	Kildare & Wicklow ETB	
Assumpta O'Neill	NGO	Wicklow Co. Childcare Cttee	
Gerry McKiernan	Independent	Local Interest Member	
Moira Byrne	Independent	Local Interest Member	

\*Note 1: Left in December 2022

\*Note 2: Left in December 2022

\*Note 3: Joined in December 2022

\*Note 4: Left in January 2022

\*Note 5: Joined in January 2022, left in October 2022



# BRAY AREA PARTNERSHIP STAFF IN 2022

## CEO

Peter Brennan

## Administration Team

Donna White	Finance Manager
Olivia Berry	Clerical Officer / Receptionist
Ciara Mooney	Programmes Delivery Support Worker

## Enterprise Support Team

Eithne Gunning	Enterprise and Social Business Development Manager
Gillian O'Neill	Enterprise Development Officer

## CARA Care & Repair service Team

James Brady	CE Supervisor (left in 2022)
-------------	------------------------------

Over the year the scheme was staffed by 19 Community Employment participants

## Social Inclusion Programmes Team

Jennifer D'Arcy	Social Inclusion Programmes Manager
Lorna Lafferty	Education Development Officer
Michelle Rogers	Communications Officer
Susanne Martin	Education Training Officer
Jennifer Jones	Community Development & Inclusion Supports Lead
Caragh Munn	Social Prescribing Wellbeing Co-ordinator
Alexandra Kelly	Social Prescribing Wellbeing Co-ordinator
Ivanna Ibragimova	Community Liaison Worker
Sasha Sydorenko	Community Liaison Worker
Mariana Yakubiv	Community Liaison Worker

## Employment Services Support Programme Team

Mary O'Carolan	Employment Services Manager
Sandra Jennings	LESN Administrator / LAES Finance Officer
Jackie Briggs	LESN Mediator (left in 2022)
Cathy Heffernan	LESN Mediator / LAES Caseworker
Miriam Kane	LESN Mediator (left in 2022)
Susan McGrane	LESN Clerical Officer
Linda Graham	LESN Clerical Officer
Thomas Manley	ISP Integration Support Worker (left in 2022)

# BRAY AREA PARTNERSHIP STAFF IN 2022

## SPECS Team

Maryrose Costello	Early Intervention & Family Support Services Manager
Lulu O’Kelly	Senior Development & Support Worker
Claire Murphy	Development & Support Worker
Deirdre Murphy	Development & Support Worker
Gillian O’Rourke	Communications & Administrator Worker
Brona Murphy	Transitions Development Worker
Colleen Cosgrove	Family Support Worker

## IMPACT Team

Orla Butler	IMPACT Coordinator
Kevin Kelliher	Employment Facilitator
Renee Sutton	Employment Facilitator
Martin Loughman	Administrator (left in 2022)

## Tús Team

### Team Leaders:

Michael Byrne  
Marty Clare (left in 2022)

### Tús staff were located in the following organisations in 2022:

Bray Area Partnership	Holy Redeemer Parish
Bray Emmets GAA	Lakers Social & Recreational Club
Bray Family Resource & Development Project	Liberty Charity Shop
Bray Institute of Further Education	NCBI Home Charity Shop
Bray Wanderers	Purple House
Cornerstone at the Well	St. Fergal’s Parish
Delgany Tidy Towns	Sunbeam House Services
Enniskerry Youth Club	Ukrainian Community Centre
Festina Lente	WHAD Residents
Greystones Cheshire	WH Five Loaves

# SUMMARY OF ACCOUNTS

## EXTRACT FROM FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

	12 M/E 31/12/22 €	12 M/E 31/12/21 €
<b>INCOME:</b>		
Department of Social Protection	801,331	636,750
Health Service Executive	299,313	69,512
Receipts from Pobal	61,974	197,570
Wicklow County Council	947,459	796,536
Receipts from Tusla	395,358	430,220
SEAI	-	5,518
Dept. of Rural & Community Development	31,531	-
Dept. of Children, Equality, Disability, Integration & Youth	20,000	16,808
Other Income	19,711	15,868
	<u>2,576,677</u>	<u>2,168,782</u>
<b>WCC SICAP EXPENDITURE</b>		
Administration & Monitoring	217,618	178,023
Goal 1 Costs	242,765	219,721
Goal 2 Costs	370,529	335,150
VAT	7,784	4,469
	<u>838,696</u>	<u>737,363</u>
<b>OTHER EXPENDITURE</b>		
Wages / Administration / Support Costs	1,676,612	1,264,579
LESN Mediator Fund Expenditure	4,312	13,137
Depreciation	16,880	14,330
	<u>1,700,804</u>	<u>1,292,046</u>
<b>NET SURPLUS (DEFICIT)</b>	<u><b>37,177</b></u>	<u><b>139,373</b></u>

# OUR FUNDERS IN 2022

## Dept. of Children, Equality, Disability, Integration and Youth



An Roinn Leanaí, Comhionannais, Míchumais, Lánpháirtíochta agus Óige  
Department of Children, Equality, Disability, Integration and Youth

## Healthy Ireland



## Dept. of the Environment, Climate and Communications



An Roinn Comhshaoil, Aeráide agus Cumarsáide  
Department of the Environment, Climate and Communications

## Sláintecare



## Dept. of Health



An Roinn Sláinte  
Department of Health

## Tusla



## Dept. of Rural and Community Development



An Roinn Forbartha Tuaithe agus Pobail  
Department of Rural and Community Development

## Dormant Accounts Fund



## Dept. of Social Protection



An Roinn Coimirce Sóisialaí  
Department of Social Protection

## The Area Based Childhood Programme



## Health Service Executive



## Wicklow County Council



Rialtas na hÉireann  
Government of Ireland





## Bray Area Partnership

First Floor, The Boulevard  
Quinsborough Road  
Bray, Co. Wicklow, A98 Y4X2

T: 01 286 8266  
E: [info@brayareapartnership.ie](mailto:info@brayareapartnership.ie)  
W: [www.brayareapartnership.ie](http://www.brayareapartnership.ie)